

Person Specification

Job Title	TPL / sTPL
Job Holder	VACANT
Reports To	Rachael Quin
Date	Mar 21

		Essential	Desirable	Method of Assessment
Educational Attainment				
E1	Degree in biological sciences	X		Application Form / Certificate
D1	MSc or PhD in biological sciences		X	Application Form / Certificate
Work Experience				
E2	Substantial experience in academia or industry, either in an R&D or manufacturing environment related to biological sciences	X		Application Form / Interview
D2	Some experience of working in a GMP manufacturing environment related to biological sciences		X	Application Form / Interview
D3	Project Management Experience	X (S)	X	Application Form / Interview
D4	Team Leadership Experience	X (S)	X	Application Form / Interview
Knowledge/Skills/Aptitude				
D5	Industrial awareness of biopharmaceuticals and the operations of a CDMO	X (S)	X	Application Form / Interview
E3	Presentation Skills	X		Application Form / Interview
E4	Identifies the key factor(s) in a complex problem.	X		Interview
E5	Deals effectively with people from a variety of backgrounds	X		Interview
E6	Works effectively under tight deadlines	X		Interview
E7	Finds ways to use time and resources more cost effectively	X		Interview
Special Circumstances				
E8	Able to travel to customer sites for Face to Face visits, either as commercial support, or as part of the technical program of work.	X		Interview

(S) – Denotes essential criteria for appointment to Senior role