

Person Specification - TEMPLATE

Job Title	Qualification Engineer
Job Holder	VACANT
Reports To	Paul Mottram (Paul Bird)
Date	15APR17

		Essential	Desirable	Method of Assessment
E1	Educational Attainment Science/ Engineering Degree or equivalent training and experience	X		Application form/Certificate
E2	Work Experience A minimum of three years' experience within a high value manufacturing industry		X	Application form
E3	Experience of following the scientific method to measure the performance of systems and processes	X		Application form
E4	Experience of working with a variety of computer systems e.g. Microsoft Office; SAP; Siemens SCADA(PCS); Trackwise.		X	Application form
E5	Written communication of technical information	X		Application form
	Knowledge/Skills/Aptitude			
	Safety management driven. Safety and Quality compliance is your minimum expectation. Always targeting zero overdue compliance actions.	X		Application form
	Skilled in the following techniques: <ul style="list-style-type: none"> Thermal and biological mapping of autoclaves, fermenters and SIP systems Thermal mapping of cold rooms, fridges and freezers HVAC qualification LAF and MSC qualification Steam quality testing Process air testing 		X	Application form
	Understanding of instrumentation and data interpretation to present complex information in a clear and concise manner	X		Application form/Interview
	Application of root cause analysis and or deviation investigation to problem analysis. With the ability to influence, negotiate and persuade.		X	Application form/Interview
	Results Orientation Ability to schedule, plan and deliver milestones on-time and in-full. Dependable (does what they say they are going to do) and reliable (do it when and how they say they will, without interruption)	X		Interview

	Concern for Impact & Thoroughness High quality standards and thoroughness when achieving regulatory or customer expectations.	X		Interview
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