

Person Specification

Job Title	Research Scientist, PD
Job Holder	VACANT
Reports To	Principal Scientist
Date	December 2018

		Essential	Desirable	Method of Assessment
Educational Attainment				
E1	Scientific Degree (preferably Biological Sciences based or similar)	X		Application form/Certificate
E2	Grade C or above in GCSE English and Mathematics	X		Application form/Certificate
D1	MSc degree in relevant area		X	Application form/Certificate
Work Experience				
D2	Experience of working in a laboratory environment, preferably in a biotech/pharmaceutical industry setting		X	Application form/Interview
D3	Experience working safely and in accordance with local Safety, Health and Environmental polices (SHE) and COSHH		X	Application form/Interview
D4	Experience of writing Lab books and / or reports		X	Application form/Interview
Knowledge/Skills/Aptitude				
E3	Excellent written and verbal communication skills	X		Application form/Interview
E4	Working knowledge of Microsoft Office	X		Application form/Interview
E5	Ability to perform calculations associated with laboratory tasks	X		Interview
D5	Knowledge of techniques (upstream, downstream or analytical) associated with the development of biologics		X	Application form/Interview
E6	Ability to effectively prioritise and execute experimental activities with a project team.	X		Application form/Interview
Circumstances				
E7	Flexible work ethic	X		Application form/Interview
E8	Prepared to work weekends (on rota) if working within Mammalian Cell Culture.	X		Application form/Interview

E9	For positions within Analytical Development or Downstream processing, prepared to occasionally work outside of standard hours	X		Application form/Interview
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