

Person Specification

Job Title	Research Scientist/Senior Research Scientist (Grade 31 to 32, depending on experience)
Job Holder	VACANT
Reports To	Principal Scientist
Date	October 2019

		Essential	Desirable	Method of Assessment
Educational Attainment				
E1	Graduate with Science degree (chemistry/biological field)	X		Application form/Certificate
D1	MSc degree in relevant area		X	Application form/Certificate
Work Experience				
D2	A minimum of three years' experience in a protein focused analytical laboratory environment		X	Application form/Interview
D3	Experience of analytical techniques <ul style="list-style-type: none"> Chromatography Electrophoresis Spectroscopy 		X	Application form/Interview
D4	Experience of documenting experiments and/or reports		X	Application form/Interview
D5	Understanding of the theory and practice of analytical development to method validation		X	Application form/Interview
Knowledge/Skills/Aptitude				
E2	Effective written and verbal communication skills	X		Application form/Interview
E3	Ability to perform calculations associated with laboratory tasks	X		Application form/Interview
E4	Knowledge of analytical techniques associated with biologics	X		Interview
D6	Awareness of method qualification/ validation requirements for analytical methods		X	Application form/Interview
D7	Knowledge of EHS		X	Application form/Interview
D8	Working knowledge of Microsoft Office and Google sheets		X	Application form/Interview

E5	Ability to implement complex work programmes and respond effectively to rapid changes in priority	X		Application form/Interview
E6	Ability to work independently and as part of a team	X		Application form/Interview
E7	Strong problem solving capabilities	X		
E8	Concern for standards (works to meet standards of excellence)	X		Application form/Interview
E9	Thoroughness (seeking completeness and accuracy)	X		Application form/Interview
				Application form/Interview