

### Person Specification

|                   |                                  |
|-------------------|----------------------------------|
| <b>Job Title</b>  | Instrument Technician Apprentice |
| <b>Job Holder</b> | VACANT                           |
| <b>Reports To</b> | Phill Grimwood                   |
| <b>Date</b>       | July 2019                        |

|                                  |  | Essential | Desirable | Method of Assessment         |
|----------------------------------|--|-----------|-----------|------------------------------|
| <b>Educational Attainment</b>    |  |           |           |                              |
| E1                               | GCSE Level 4 (C) or equivalent (must have achieved a level II functional skills qualifications), in English Language and Maths.              | X         |           | Application form/Certificate |
| E2                               | GCSE in combined or a single science at level 4 (C) or equivalent.   | X         |           | Application form/Certificate |
| <b>Work Experience</b>           |  |           |           |                              |
| D1                               | Some form of work experience either in a permanent or temporary role would be desirable  |           | X         | Application form/Interview   |
| D2                               | Working knowledge of Microsoft Office, Word, Excel, Powerpoint   |           | X         | Application form/Interview   |
| <b>Knowledge/Skills/Aptitude</b> |  |           |           |                              |
| E3                               | Communicate effectively using written and verbal communication skills  | X         |           | Application form/Interview   |
| D3                               | Strong interest in engineering and instrumentation   |           | X         | Interview                    |
| E4                               | Knowledge of Fujifilm Diosynth Biotechnology   | X         |           | Interview                    |
| D5                               | Team Working/Relationship Building. Evidence of being part of a team and the importance of developing relationships                          |           | X         | Interview                    |
| D6                               | Achievement of Results and Planning. Evidence of planning ability and links to achievement of results; Approach problems in a logical manner |           | X         | Interview                    |
| D7                               | Time management and ability to complete  |           | X         | Interview                    |

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|--|-----------------|--|--|--|
|  | work accurately |  |  |  |
|--|-----------------|--|--|--|