



Person Specification

Job Title	Technical Engineer - Mechanical
Job Holder	VACANT
Reports To	
Date	July 2019

		Essential	Desirable	Method of Assessment
	Educational Attainment			
E1	BEng – Mechanical or Chemical Engineering Degree		X	Application form/Certificate
	Work Experience			
E2	5 years' relevant experience in a technical/reliability role.	X		Application form/Interview
D1	3 years experience as an asset responsible mechanical engineer.		X	Application form/Interview
D2	Experience in either GMP or process sector		X	Application form/Interview
E3	Delivery of detailed root cause analysis and implementation of appropriate engineering solutions	X		Application form/Interview
D3	Commercial awareness and selection of approved vendors to meet site requirements		X	Application form/Interview
E4	Excellent technical record keeping skills	X		Application form/Interview
E5	Reliability engineering, gathering data and developing long term solutions	X		Application form/Interview
E6	Provide technical assurance of all asset mechanical equipment acting as a technical expert for all installed equipment.	X		Application form/Interview
D4	Develop engineering policies, move towards a predictive maintenance policy for the site		X	Application form/Interview
	Knowledge/Skills/Aptitude			
E5	Ability to communicate technical information clearly to a wider audience	Х		Application form/Interview
E6	Excellent written and verbal communication skills	X		Application Form
E7	Ability to influence, negotiate and persuade	×		Interview
E8	Ability to reach decisions objectively, consistently and fairly, using discretion where appropriate	X		Interview/Assessment
E9	Ability to work without supervision yet able to judge when advice and support is	X		Interview

	required			
E10	Ability to effectively prioritise	X		Interview/Assessment
E11	Investigative skills and a high regard for standards	X		Interview/Assessment
	Circumstances			
D5	Chartered Mechanical Engineer		X	Application Form