

## Job Description

Job Title	Research Scientist (Analytical Development)
Job Holder	TBD
Reports To	
Location	Billingham
Date	Oct 19
Grade	31

### Job Purpose

To contribute to a Research & Development AD Operations team to provide high quality experimental work in the development, evaluation and characterisation of the analysis required for production of novel or biosimilar therapeutic proteins.

### Dimensions

Turnover	£100 million
Site Numbers	500
No of staff reporting to individual	Occasional supervision of less experienced staff/ placements students where applicable.
Forward work plan	1 to 2 months

### Principal Accountabilities

1. To implement with guidance, the analytical experimental programmes needed to support the development, evaluation and characterisation of processes for target molecules
2. To accurately record the experiments performed and ensure full documentation is compliant with the R&D quality procedures
3. To perform the experimental programmes required to support the transfer of analytical methodologies from R&D to GMP systems
4. To contribute to production of technical information (presentations and reports) for customers in a suitable and professional manner
5. To be actively seeking to increase knowledge and capability in the area of analytical development
6. When required, to support QC with technical assistance
7. To perform duties safely and in accordance with the Fujifilm EHS policies
8. When required, to be compliant with GMP systems
9. To advise colleagues of techniques in which they are proficient

### Competencies

**Level:** Core

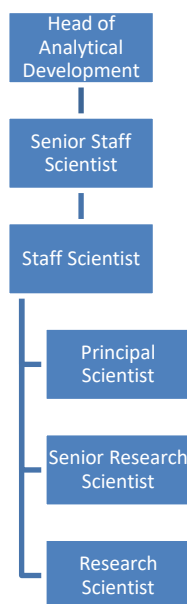
**Assessed:** Business standards and integrity, People Development, Analytical Thinking, Change Leadership, Relationship Building, Planning, Achievement and results orientation.



**Special Features –**

1. Rapid acquisition/familiarisation and implementation of a range of techniques of which the scientist has limited previous experience
2. To liaise with external customers in a suitable and professional manner
3. Ability to define and analyse work associated problems and propose solutions
4. The job holder will work in a multifunctional team and will need to interact with other functions within the business
5. The job holder will be a graduate (with a relevant degree) or have at least 4 years relevant laboratory experience to be able to do the role fully

**Organisation Chart**



**Signatures**

Job Holder: ..... Date: .....

Manager: .....Date: .....

**Revision Table**

<b>Revision History</b>	<b>Date of Update</b>	<b>Authoriser</b>
Revision 1	11 July 2018	D Chesworth
Revision 2	01 April 2019	A Dickson

**Revision History** – Amended due to revised Behavioural Competency Framework