

## Job Description – Template

Job Title	Principal Scientist, Process Development, MCC PD
Job Holder	
Reports To	G34
Location	Billingham
Date	December 2019
Grade	G33

### Job Purpose

The successful candidate will be laboratory-based and, working as part of a team, will be involved in Process Development activities (PD; from lab scale bioreactors through to 200L demonstration scale and support of processes within manufacturing)

They will also have a role to play in contributing to the implementation of new and innovative ways of working.

### Dimensions

Turnover	£100 million
Site Numbers	500
No of staff reporting to individual	Up to 2 research staff / placement students (if applicable)
Forward work plan	Up to six months

### Principal Accountabilities

1. To identify, design, implement and manage experiments
2. To review experimental work, data and reports produced within R&D to ensure accuracy and compliance
3. To produce well written, compliant and traceable laboratory notebooks and raw data files
4. To prepare reports and presentations for internal and external use in a suitable and professional manner. Expectation of minimal review for technical content and R&D standards (e.g. spelling, grammar, style, etc)
5. To train and supervise the experimental work of other research staff
6. To be able to communicate to senior management and peers results, decisions, suitability and efficacy of the PD processes with rationale
7. To understand / be able to investigate any IP implications of processes being developed
8. To understand basic capabilities / limitations of the CBF and MCC manufacturing
9. To co-ordinate work with other functions / departments to achieve project objectives
10. To represent the department in cross functional meetings, maintaining awareness of the department / companies best interests as appropriate

### Special Features

1. Able to be MCC scientific lead on multidisciplinary project team
2. Significant client contact a feature of the job. The job holder must be able to interact satisfactorily with the client company personnel in achieving the project targets. The job holder must be able to demonstrate technical and scientific knowledge to the client appropriate to the tasks being discussed
3. The job holder will be operating in a highly regulated environment and must be aware of the regulatory background to their work
4. To take an active role in the management / general activities of the laboratory
5. An experienced scientist:
  - a. A relevant degree plus a minimum of 6 years laboratory experience or higher degree in biological science or significant experience of mammalian biotechnology
  - b. Extensive relative practical experience

## Competencies

**Level:** Manager/Team Leader

**Assessed:** Achievement and Results orientation, Planning, People Development, Customer Focus, Analytical Thinking



## Special Features –

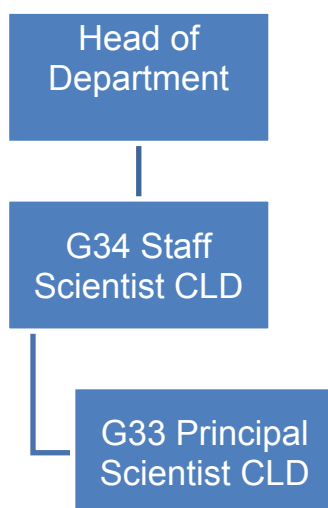
An experienced scientist who can move into the role seamlessly

Experience of working with CHO cells and development of cell culture processes in an industrial setting

Flexibility to work weekends (as required, on a rota system)

Possesses a 'can-do' attitude and is willing to contribute to the successful running of the PD team

## Organisation Chart



## Signatures

Job Holder: ..... Date: .....

Manager: ..... Date: .....