

Job Description

Job Title	R&D Placement Student
Job Holder	
Reports To	Line Manager/Project Manager
Location	Billingham
Date	January 2020
Grade	28

Job Purpose

To perform laboratory work within project teams focused on the development, evaluation and characterisation of the processes / analyses required for production of novel therapeutic products (particularly proteins).

Dimensions

Turnover	£100 million
Site Numbers	500
No of staff reporting to individual	None
Forward work plan	<ol style="list-style-type: none"> 1. Placement student supports plans for booking of equipment / ordering of consumables with the project lead 2. Placement student may require prompting to complete actions between weekly project meetings or line management meetings 3. Placement student able to set efficient daily work plans

Principal Accountabilities

1. He/She will perform their work in accordance with FDBK SHE policies
2. Participate in on the job training to understand and perform a range of experimental techniques.
3. He/She will be responsible for implementing, with guidance and supervision, the experimental programmes needed to develop, evaluate and characterise processes for target molecules.
4. He/She will be responsible for accurately recording the experiments performed and ensure full documentation which is compliant with R&D quality procedures.
5. To perform experimental programmes required to support the transfer of processes from the laboratory to the pilot scale.
6. He/She will assist the project team members as necessary.
7. He/She may be transferred to other project teams if appropriate, but clear line management
8. responsibility will be defined.
9. He/She will be responsible for maintaining their Training Records.
10. He/She will be required to perform duties safely and in accordance with FDBK SHE policies.
11. He/She will be required to be compliant within the ISO9000 system and where necessary, the cGMP system.

Competencies:

Level: Core

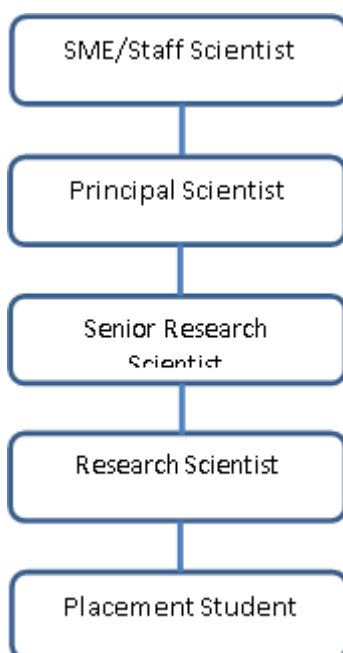
Assessed: People Development, Business Standards & Integrity, Change Leadership, Relationship Building, Analytical Thinking, Achievement & Results Orientation



Special Features –

1. Must have completed 2 years of a BSc (Hons) degree in a relevant life science discipline
2. Basic knowledge of biochemistry, cell science (including molecular biology and fermentation) and associated analytical techniques.
3. Ability to perform simple calculations (e.g. molarity, use of formula weights, buffer composition, mass balances simple statistics biomass, specific production rate, growth rates).
4. Additional departmental specific requirements for this job role can be sought from your line manager.
5. Rapid acquisition / familiarisation and implementation of a range of techniques of which the student has limited or no previous experience.
6. The job holder will work in a multifunctional team and will need to interact with other functions within the Biologics business.

Organisation Chart



Signatures

Job Holder: Date:

Manager: Date:

Revision Table

Revision History	Date of Update	Authoriser
Revision 1	11 July 2018	D Chesworth
Revision 2	01 April 2019	A Dickson

Revision History – Amended due to revised Behavioural Competency Framework