

## Job Description

Job Title	Principal Scientist (Analytical Development)
Job Holder	
Reports To	Senior Staff Scientist or Staff Scientist
Location	Billingham and Wilton
Date	Jan2020
Grade	33

### Job Purpose

- To develop, execute and manage the analytical development activities which support the technical transfer, process development and manufacturing activities of projects (both customer and innovation) at Fujifilm Diosynth Biotechnologies UK sites (Billingham and Wilton).
- To provide a source of best practice, through technical expertise and knowledge, in the area of protein analysis.
- To identify and implement relevant new analytical technology and applications.
- To ensure that all Analytical Development work is carried out to the required technical quality and documented to the required standard of compliant quality systems.

### Dimensions

Turnover	£100 million
Site Numbers	500
No of staff reporting to individual	Up to 4 Research Scientists
Forward work plan	Typically six months

### Principal Accountabilities

- To develop, plan, execute and manage analytical development activities for projects which support the process development and manufacturing activities at Billingham.
- To be responsible for the establishment of analytical methods from customers to business and to deliver a cost-effective analytical strategy that meets appropriate regulatory standards.
- Provide support and troubleshooting as required to Process Development project teams and QC/Manufacturing at Billingham and Wilton.
- To maintain a 'technology foresight' of new analytical techniques and equipment, particularly with respect to analysis of therapeutic proteins.
- To be responsible for and to coordinate the transfer of methods from Development to Quality Control for analysis in support of GMP manufacture, including associated documentation.

- Liase with other functions (QA, Manufacturing, Programme Management) to ensure consistency within the business in delivery of project support as an AD representative.
- Liase with external customers through formal customer visits and teleconferences and informally through direct communication with an equivalent customer.
- To ensure the activities under the individuals control are performed to the appropriate quality standard
- To plan and perform duties safely and in accordance with Fujifilm EHS policies

## Competencies

**Level:** Manager/Team Leader

**Assessed:** Business standards and integrity, People Development, Customer Focus, Analytical Thinking, Change Leadership, Relationship Building, Planning, Achievement and results orientation, Process management.

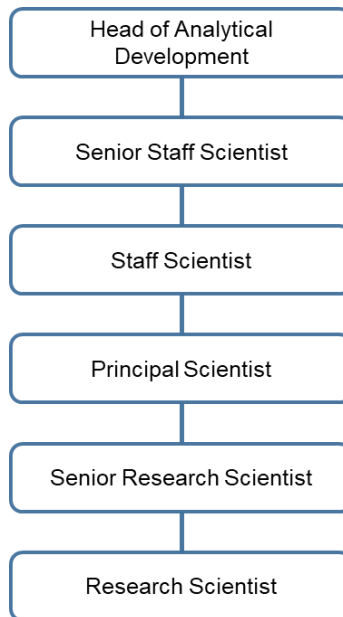


## Special Features

- The jobholder is an experienced, knowledgeable practitioner of analytical science, who is required to provide expert and up to date advice to other functions in PD, QC and on occasions to customers with regard to all aspects of analysis (development through to validation). This entails a close link with Technical Project Managers and Programme Managers.
- The jobholder is required to manage, use and train others in the analytical techniques for the analysis and characterisation of biopharmaceuticals, where required.
- The jobholder must have a high level of understanding of GMP, and be able to work from 'first principles' in applying/implementing continuous improvement activities in order to enable practical compliance by the AD group.
- Direct liaison with external customers is an important feature of the role. During this process the jobholder represents Fujifilm as a Subject Matter Expert.

- The job holder requires strong interpersonal, leadership and coaching skills in order to build relationships, trust and influence other teams, to promote an inter- departmental team working environment.
- A degree in Chemistry/Biochemistry or equivalent, plus a minimum of 5 years knowledge and working experience within an Analytical Science laboratory is required to effectively carry out the role. Biopharmaceutical experience, Membership of a professional body (i.e RSC) or a higher degree within an analytical/ biopharmaceutical area would be advantageous.
- The jobholder is often required to use their technical knowledge in troubleshooting problems.
- Good planning and time management are essential.

**Organisation Chart**



**Signatures**

Job Holder: ..... Date: .....

Manager: ..... Date: .....